

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 21471.AE0

Ministry General Information

Ministry Number	21471
Ministry Name	Southport Presbyterian Church
Mailing Address	1025 East Moore Street Southport, NC 28461
Phone	910-457-6811
Fax	
E-Mail	spc.office@southportpresbyterian.com
WWW Address	southportpresbyterian.com
Ministry Size	251 - 400 members
Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	160
Church School Attendance	35
Curriculum	various with the Reformed Tradition
Yoked	False
Presbytery	COASTAL CAROLINA PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Town
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
	Clinical Pastoral Education Training

Other Training:	
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Brief Church Mission Statement:	
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As disciples of Jesus Christ, led by the Spirit, we are committed to:
Deepening our relationship with God and each other
Discerning God's will for our church
Caring for our neighbor and one another
Cherishing differences knowing we are united in faith
Acting as faithful stewards of God's abundance.

What is the congregation's or organization's vision for ministry:

What does the story of a faulty fire alarm have to do with how a 125-year-old Presbyterian congregation in the coastal town of Southport, North Carolina lives out its vision for ministry? It tells you that this is a congregation that shows up when called...or in this one particular case, emailed. Within minutes of an email requesting members to help keep watch in the sanctuary while awaiting a fix for our defective fire alarm, there was coverage for 36 hours of night watch.

There are many such stories, just like this one, that reveal the can-do spirit of our congregation. As an established church, we honor our traditions while embracing divine creativity to fulfill our vision for ministry. Guided by the Great Commandment, as well as Micah 6:8, our vision is to be an accepting spiritual home for all, actively glorifying God, sharing in the love of Jesus Christ, and witnessing the power of the Holy Spirit. We are committed to deepening our relationship with God and each other; discerning God's will for our church; caring for our neighbor and each other; cherishing differences knowing we are united in faith; and acting as faithful stewards of God's abundance.

In short, we are a congregation with a long history full of stories of its people showing up to glorify God, care well for one another, and serve the surrounding community. We hope to share more of our stories with you and hear yours as well to see if you feel called to our community of faith.

How do you feel called to reach out to address the emerging needs of your community or constituency:

New retirees are a majority and growing part of SPC and help shape our evolving church culture. Such individuals have experience, financial resources, and time to invest in our community. And we do. Mission is our focus and, more specifically, housing and food insecurity. While writing checks is always welcomed, just as or more important are opportunities for personal involvement. We are hands-on and we want to do more!

Examples are many. In 2022, we committed nearly \$180k in funds from multiple sources within SPC to Mission initiatives. SPC directly supports 11 organizations and is an active participant with 13 area congregations in the Southport-Oak Island Interfaith Fellowship. Among the organizations supported are Brunswick Partnership for Housing, an exciting new partnership with Habitat for Humanity, and a very active Benevolence Fund responding to families in crisis. When bad things happen, SPC members not only open their checkbooks; they also show up in numbers to help...fast.

Our new ministry center has a commercial-grade kitchen. While SPC has been very active with food pantries and meal ministries, COVID did impact our ability to serve. As food insecurity is a major local challenge, we are ready to do more.

Our incoming pastor will find a congregation eager to expand current ministries as well as take on new initiatives. SPC is a "can do" congregation ready to invest time, funds, and a wealth of past experiences to make a difference in the lives of others.

How will this position help you to reach your vision and mission goals:

As we rejoice in celebrating Southport Presbyterian Church's 125th anniversary, we eagerly await our new pastor. Our growing number of members will look to our new pastor to refine and expand opportunities for spiritual growth and mission service. As our community continues to grow with diverse and energetic retirees, so does our desire to make a meaningful contribution to our members and our neighbors as together, we celebrate God and discover His will for us in this time and place.

Among our congregation's surveyed desires for the future are serving families with children and youth, implementing a strategy to incorporate new people into the life of the church, and expanding outreach ministries that provide direct services to those living on the margins of society. The ideal candidate for this position will bring fresh energy and enthusiasm for supporting growth in these particular areas. To lead our efforts and further strengthen SPC's reputation as a ministry partner with our neighbors, the pastor will support relationships with service organizations and leaders in our surrounding community. Working with the Associate Pastor, Director of Music, and many capable and willing members, our Pastor will have the necessary talents to assist and lead us to accomplish God's will for SPC.

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Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The person called to Southport Presbyterian should possess an engaging personality and sense of humor with the ability to interact with our growing congregation and community at large. This individual should be an effective communicator and gifted listener. Our new pastor should be affirming and inclusive of all.

The person who is open to being called to SPC inspires others with a deep and abiding faith and enthusiasm that is long-term and genuine. The individual delivers thought-provoking, insightful, scripture-based sermons and lessons that speak to the issues of our time and challenge and inspire the congregation.

With a predominantly retirement-age congregation, our new pastor must have a heart for compassionate pastoral care for persons in times of need, demonstrating patience, kindness, and attentiveness.

We seek a person who will support and guide us in thinking and acting “outside the box” when it comes to our mission and ministry.

Our talented, active, and curious congregation, representing a variety of denominational backgrounds, desires a proven leader with the courage to lead us through challenging times. The candidate has creative strategic organizational and visioning skills to help us discern God’s will for our church and implement its realization. With an experienced staff and many volunteers, we look forward to calling a pastor who will join us in our collaborative style of ministry and journey of faith.

What specific tasks, assignments, and program areas will this person have responsibility?

- Plan and lead meaningful worship for in-person and live-stream services in collaboration with the Associate Pastor and Director of Music.
- Serve as Head of Staff, leading, directing, and supervising the church staff.
- Oversee and foster consistent internal and external communications.
- Understand and serve the needs of a largely senior congregation.
- Provide pastoral care for those in crisis situations, visiting church members, and counseling as needed.
- Administer the sacraments of communion and baptism, and officiate at weddings and funerals as requested.
- Teach Adult Education classes as needed.
- Serve as Moderator of Session and meet regularly with church committees, or as the need arises.
- Advise officers and committees of the church.
- Identify, encourage, and equip lay leaders.
- Build and maintain relationships with Presbytery.
- Partner with ecumenical and community ministries.
- Attend and support church functions and initiatives.

Optional Links:

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Flexibility

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Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$70,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Jonathan Kelley	26629 174th Street SE, Monroe, WA 98272	910-448-0525	former Pastor	jonathanrobertkelley@gmail.com
Sid Batts	3541 Sanderling Drive, Southport, NC 28461	336-707-6182	HR who attends SPC	sidbatts1@gmail.com
Stuart Milton	209 E Nash Street, Southport, NC 28461	919-818-2402	Neighboring Pastor	trinityrevstu@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 01/27/2023

Self-referral Contact Information	
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